Annual Report 2009



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This is an unofficial translation of an original document in the Danish language. In the event of disputes or misunderstanding arising from the interpretation of any part of the translation, the Danish language version shall prevail

Management report Financial overview

(1,000 kr.) Profit and Loss Accont	2009	2008	2007	2006	2005
Net interest income	194.090	184.176	157.980	141.450	132.016
Net interest and fee income	255.073	245.580	230.478	208.232	132.010
Value adjustments	30.996	-24.921	15.031	28.498	30.033
Operational expenditure	193.562	176.461	157.129	145.021	134.488
herof staff and administrative expenses	166.484	165.711	151.715	140.758	129.506
herof payment to the Private Preparedness		1001/11	1010/10	1101/30	1291300
Initiative	21.154	5.502	0	0	0
Writedowns	46.999	30.728	-9.141	-13.838	4.696
herof writedowns in the Private					
Preparedness Initiative / Roskilde Bank	13.880	5.947	0	0	0
Profit of associated and affiliated companies	87	2.973	73	76	60
Profit before tax for the financial year	51.153	20.522	102.269	107.721	79.228
Profit for the financial year	39.969	17.766	79.659	83.292	59.876
Selected assets and liabilities					
Equity	635.710	588.239	633.413	565.104	489.325
Capital base	701.561	725.304	713.040	686.402	607.668
Total deposits	4.276.901	4.172.662	4.245.790	3.679.834	3.203.460
Loans and other amounts due	3.893.372	4.235.007	4.301.945	3.535.614	2.820.627
Total assets / liabilities	6.294.894	6.518.733	6.317.418	5.422.703	4.436.681
Off-balance sheet items	1.404.110	1.390.640	2.251.373	2.328.346	2.254.159
Selected keys figures					
Solvency ratio	14,2	13,0	12,3	13,1	13,4
Individual solvency demand ratio	8,0	8,0	8,0	0,0	0,0
Core capital ratio	11,7	9,5	9,4	9,5	10,2
Profit on own funds before tax	8,4	3,4	17,1	20,4	17,3
Basic earning / costs excl. Expense	1,51	1,46	1,50	1,45	1,40
Private Preparedness					
Extra cover in relation to the					
statutory liquidity requirement	195,1	100,5	44,9	60,0	61,9
The year's loss and writedown	0,9	0,5	-0,1	-0,2	0,1
Lending in relation to equity capital	6,1	7,2	6,8	6,3	5,8
Stock value / net book value per share	0,65	0,65	1,64	1,69	1,56

Further survey and key figures is available in note 1.

Management report Annual Review

Annual result lower than expected

The annual profit of DKK 40m is higher than expected at the beginning of the year, and is deemed by the bank's Board and Management to be satisfactory, under the present macroeconomic conditions.

Before value adjustment of securities and currencies, the profit was DKK 20.2m, which in inside the expected guidance after the 3 quarter, but slightly below the expected guidance at the beginning of the year.

The main course is to be found in the bank's relative large contribution to the so-called Bank Package I.

The bank's total payment towards the Package in 2009 was DKK 35m or DKK 23.6m more than in 2008.

These DKK 35m consist of a paid guarantee commission to the Government of DKK 21.1m, as well as write-downs of DKK 13.9m for banks overtaken by the Private Preparedness Initiative.

Without the extraordinary sector cost from Bank Package I, the bank's income – after writedown on own loans and guaranties – has been improved by DKK 1.2m, which is deemed as very satisfactorily by the bank's Management and Board of directors in the present economical situation.

The profit before tax of DKK 51.2m represents a return on the average equity of 8.4%, equaling DKK 19 (per DKK 10 share).

Background for the result

The realized result has to bee seen in the light of the significant macro economical setback, which is one of the consequences of the international financial crisis for.

The negative development in the macro economic has lead to a very low consumer confidence, a low private consumption and harder sales conditions for the companies. This situation has lead to a significant decrease in the demand for the workforce, and the number of unemployed has, especially in the second half of 2009, been increasing.

Furthermore the lacking macro economic growth has lead to a significant decrease in the interest rate, and thereby increasing rates on bonds.

For the bank, these developments led to

- A larger decrease in the demand for loan
- increased lending risks and thus larger write-downs on credit portfolio.

- Declining income from trust activities and fund management
- Higher positive price adjustment of security holdings and
- large payments to the state for Bank Package I and write-downs associated herewith

Despite the significant economic challengers in 2009 the bank has achieved an improved and satisfactory result of its basic earnings.

One of the main reasons is, that an increasing part of the bank's customers have chosen to gather their banking business in the bank, and in the bank's business associates on the realestate area – Totalkredit and DLR Kredit.

Another reason is the good influx of customers to the bank's branches in Djursland and Aarhus.

Despite a generally larger reluctant at both private- and business customers towards changing of bank, there are still a great many customers with a sound financial standing that has chosen Djurslands Bank as their new bank connection.

Nevertheless the business volume has not developed as expected as the growth in both lending and deposits is realized beyond budget.

The total deposit has during the year risen by DKK 104m – a 2.5% increase. This increase is a mix of an increase of 6% in private customer deposits, hereof app. 1/3 is due to savings for pension, whereas the remaining part is on longer placed savings and amounts payable on demands.

In 2009, business clients paid extra attention to their financial positions.

A number of companies needed their cash resources in their daily operations, so business client deposits declined by just under 20%.

On the lending side, low desire to invest and conversion into long-term mortgage credit loans reduced the Bank's lending to business clients by 9%.

Lending to the Bank's private clients was also reduced in 2009, since clients continued to pay back existing loans and were very reluctant to raise new loans. In addition, investment loans and credits in particular were reduced due to expiry and thus ordinary redemption.

Even if private clients were reluctant to raise loans, the Bank's home loans grew by 2%,

which is very satisfactory given the relatively low level of turnover on the real property market.

The average interest margin in the year under review was 0.45% points higher than in 2009. The main reason is to be found in the bank's increase of risk premium on some of the lending portfolio.

Furthermore the bank has to some extent been able to benefit from the surplus of liquidity, which has been the overall picture of the liquidity marked for the main part of the year.

Further the balance between deposits and lending has meant that, the bank has had no need for participating in the significant competition for deposits which has been seen in some periods.

Despite the decline in the number of property transactions, the bank has achieved an increase in earnings from mortgage credit finance. The main reason is to be found in a steadily increasing portfolio of mortgage credit loans organized by the bank for private individuals and for companies, which has generated earnings for the bank.

The activity level in another of the bank's very important business areas – security trading, capital administration and trust funds – remained, especially in the first half year, at a very low level compared with previous years, so the bank's earnings from these activities declined by approx. 13%.

The marked change in economic trends caused some of the Bank's business clients to achieve poorer financial results than previously. In the present economic situation, a minor number of these business clients may have difficulties servicing their debts, which has made the Bank increase its write-downs on loans. Among a rather small number of private clients, the Bank is now also seeing challenges in regard to debt service, mainly because of the decline in real property prices and the rise in unemployment.

Generally, the Bank's credit portfolio is of good quality, because of the Bank's long-term focus on credit quality and the spread between private clients and companies, sectors and industries, together with good geographical spread. Consequently, the Bank's write-downs on loans are at a relatively low level compared with the banking sector in general.

Reference is also made to the separate section on credit risk management.

The strong decline in interest rates led to increasing bond rates; furthermore, the growing expectation in the year under review that the economy was going to bounce back led to an increase in share prices. For the Bank, this led to a relatively high positive value adjustment on securities and currencies.

Operations

Net interest income rose by DKK 9.9m. This increase represents a combination of an increase in interest margins, a markedly higher holding of bonds and good funding possibilities for the bank on the money market.

Despite a lower activity in the fields of security trading and fund management the bank has realized a smaller increase in commission and fee income of net 1% or DKK 0.6m.

The main reason for this is the rising income from the real estate area.

Overall, the bank's total income rose by DKK 11m compared with 2008, corresponding to a 4.4% increase.

The total value adjustment of securities and currencies represents a capital gain of DKK 31m. This capital gain on bond holdings amounts to DKK 19.2m and shareholdings at DKK 9.3m, and currency trading has contributed positively with DKK 2.7m.

The total operating expenses rose by DKK 17.1m corresponding to 9.7%. The most important reasons are the following: • the bank's payment of DKK 21.1 towards Bank Package I /The Private Preparedness Initiative – an increase of DKK 15.6m compared with 2008. • an increase in salary and pension costs caused by the labor market agreement for employees,

• ordinary inflation in the bank's other operating costs.

The average number of employees, converted to full-time equivalents, was 199 in 2009 – same level as in 2008.

The average number covers a decrease from 205 employees in the beginning of the year to 198 at the end of the year.

Without the mandatory payment towards Bank Package I, which in 2009 was DKK 15.6m higher than in 2008, the increase in costs would have been DKK 1.5m (+0.5%).

and

Write-downs and losses

The amount for losses and write-downs on loans amounted to DKK 47m in 2009, against DKK 30.7m in 2008.

The main reasons for the size of the write-down is the general increase in credit risk due to the macro economical development, which among other things has lead to

• an increase in group write-downs on loans with DKK 3.7m.

 an increase in individually written-down loans, especially on business commitments with gross DKK 51.3m, and

• extraordinary write-downs of DKK 13.9m on distressed bank's (Bank Package I/ The Private Preparedness Initiative).

The increase in the individually written-down loans, where objective indicators for value deterioration have been ascertained, is to some extend equaled by reversed write-downs. A further specification can bee seen in the notes.

The calculation of the group write-downs in the 2009 financial year - as in 2007 and 2008 - has been based on a standard model developed by the trade association known as Lokale Pengeinstitutter (local banks) based on division of the bank's customers into segments. The assumptions of the standard model have been compared with developments in the bank's primary market area and developments in the bank's historically ascertained losses, and in areas where significant deviations from the standard model have been ascertained, corrections have been made accordingly. In addition, when making a managerial assessment of the group write-downs, the bank has included already occurred events, the effects of which have not yet been integrated into the basic data of the standard model.

The total write-downs on loans and provisions for guarantees ex The Private Preparedness Initiative / Bank Package I amounted to DKK 142m at the end of the year, corresponding to 2.6% of the bank's loan and guarantee portfolio.

The total realized credit loss amount to DKK 4.9m in 2009 compared to 5.2m in 2008.

Allocation of profits

After taxes of DKK 11.2m, the profit for the year was DKK 40m.

According to the legislation implemented on financial stability (Bank Package I), a 2-year ban on the payment of dividend has been imposed on the banks.

At the bank's annual general meeting, the Board will thus propose that the profit for the year, DKK 40m, be transferred to the reserves.

Following the proposed allocation of profits, the bank's equity will amount to DKK 635.7m, representing an increase of 8.1%. Further information is given under the notes and in the explanatory statement regarding the shareholders' equity.

Capital

The bank's capital base amounted to DKK 702m and the solvency ratio at the end of the year amounted to 14.2%, whereof core capital amounts to 11.7%,

The bank's own calculated solvency ratio requirement is lower than 8%, and therefore the statutory requirement of 8%, will be applicable. Therefore the bank has a very satisfying solvency ratio, which amounts to 6.2%-points more than the solvency need, equal to DKK 305m.

The bank makes ongoing assessments of its capital requirement by various means, such as stress tests. For further information and detailing, reference is made to www.diurslandsbank.dk, which contains the full report on the banks capital demand.

In October of 2009, the Bank decided on early redemption of a subordinate bond loan of DKK 50 mill. in connection with a predetermined interest rate increase on the loan. The remaining tier two capital of approx. DKK 175m are described in more detail in the Notes.

The Bank's Stock Exchange notifications in 2009 announced that in the spring the Bank decided to apply to the Government for approval for possibly receiving a Government capital contribution in the form of hybrid core capital. The reason was to be found in the economic situation at the time, which was very uncertain, so the Bank's Board and Management did not want to risk bringing the Bank into a situation in which the Bank's financial standing could be seen as uncertain, or in which for capital-related reasons the Bank would be unable to meet an increased demand for loans.

In Q4 2009, the Bank was approved for receiving a Government capital contribution of up to DKK 158m.

Based on the Bank's positive result from operations in the year under review, and thus a consolidation capacity that brings the Bank's solvency ratio up to 14.2%, the Bank decided not to accept the Government's offer. The Bank's Board and Management also decided to make an assessment of any required additional subordinate capital in the first six months of 2010 if the need arises, e.g. through a strong increase in the demand for loans. If subordinate capital is deemed to be required, it will be raised in the form of hybrid capital and/or tier two capital within a framework of up to DKK 100m.

In accordance with the bank's articles of association, the bank's Board of Directors is entitled, up to 1 March 2014, to increase the share capital by up to DKK 27m to reach a total of DKK 54m in the form of one or several emissions.

The bank's share capital of nominally DKK 27m is held by 15,500 shareholders. Sparinvest, a mutual fund, has informed the bank that it holds more than 5% of the share capital.

The bank has chosen to pay a part of the guarantee commission to the Government for Bank Package I in the form of own shares. The Government now owns 3.92% of the bank's share capital.

The bank will not used further own shares as payment for the remaining payment of guarantee commission to the Government.

Balance Sheet

The bank's balance sheet decreased by DKK 224m, amounting to DKK 6,295m at the end of the year, equal a decrease of 3.4%. The main cause for this is a realized decrease of the bank's loans.

Off-balance-sheet items were increased by DKK 13m, corresponding to a increase of 1% compared with 2008.

Liquidity

The bank's liquidity situation in 2009 was at a very satisfactory level, which is why the bank has not wished or had any need to participate in the policy of overbidding on the market for deposits and liquidity in general.

At the end of 2009, the bank had excess liquidity cover of more than 195%, i.e. DKK 1,300m

At the 12 January 2010 the bank had paid in DKK 300m of issued bonds.

Despite that the liquidity excess coverage is still more than DKK 1,000m the bank has decided in 1 half of 2010, to evaluate the need for taking in new issued bonds during 2010, with the intent of further strengthening the liquidity excess coverage.

If so the bank will seek for a state guarantee on these.

In addition, the guaranteed lines of credit which the bank has from other financial enterprises will be adapted on an ongoing basis to the bank's growth and requirements. For further information about cash-flow management, reference is made to the separate section on this topic.

Market risks

The bank's total interest-rate risk in 2009 amounted to between 1.6% and 2.7% of the bank's core capital at the beginning of the year. At the end of the year, the interest-rate risk was 1.5% of the core capital after consolidation.

In the year under review, the exchange-rate risk (indicator 1) was max. 1.3% of the bank's core capital at the beginning of the year.

Pension funds

The bank's pension funds has realized a satisfying result in 2009, caused by the markedly decrease in interest rates and increasing stock prices.

The returns were 5,1% in the Safe Investment Fund and 13.6%% in the Mixed Investment Fund.

Board and Management

At the bank's annual general meeting in March 2009, the bank's vice deputy Ole Fast resigned from the bank's Board of Directors.

As replacement, CFO Ejner Søby was elected as a new member to the Board.

Following business manager Uffe Vithen was elected as new vice deputy to the Board.

Other information

The bank has with effect from 4 quarter 2009 changed the construction of organizations within the business area.

The banks advising and servicing of the bank's larger business customers is now gathered in 3 of the bank's branches, Grenaa, Auning and Aarhus.

The changing of the organization has been implemented to strengthen the bank's business advising and at the same time to minimize the risks which the banks takes on. The present Annual Report has been prepared in accordance with applicable legislation and relevant rules and guidelines.

No events have occurred that would influence the bank's Annual Report or its financial position.

In 2009, the bank issued the following stock exchange announcements:

08.01.2009	Holding of own shares
18.02.2009	Annual Report for 2008
20.02.2009	Notice of the Annual General
	Meeting
20.02.2009	Motion to amend the bank's
	Articles of Association
20.03.2009	Minutes from the General Meeting
20.03.2009	Changes to management
20.03.2009	Approved Articles of Association
29.04.2009	Interim report, Q1 2009
07.08.2009	Interim report, Q1-Q2 2009
16.10.2009	Financial calendar for 2010
30.10.2009	Interim report, Q1–Q3 2009
07.12.2009	The bank says no to Bank
	Package II

Expectations for 2010

The bank expects the growth of the national economy to remain at a relative low level in 2010.

The low economic growth will clearly reduce companies' willingness to invest, so the demand for labor will be reduced. The present level of unemployment is thus still expected to rise.

Despite of increasing available amounts to the consumers, due to very low rates for estate loans and the implemented tax reductions, it is expected that the rising unemployment will effect the consumer confidence in a negative direction and thus also the demand for loans from both private and business customers.

Based on this situation, the bank expects no growth in the demand for loans.

The expected restraint in consumer spending is expected to lead to increase the wish to save up, so the bank expects to see a minor increase in deposits.

The bank will work targeted with attracting new private- and business customers with a sound economic.

The historical balance between deposits and loans and the bank's capital resources gives a good possibility for this. The Board and Management will in the 1 half of 2010 evaluate on the need for obtainment of new subordinated debt, all dependent on the growth of the bank's business volume.

The present situation in the macro economics is expected to cause an increasing credit risk an a slightly increasing interest margin. The bank's payment towards Bank Package I is expected to be DKK 16m. To which must be added any additional losses suffered by the Private Preparedness Initiative when closing banks that are in distress.

The bank's risk profile in regard to its own transactions in the fields of currencies and investments will remain at a cautious level and the bank's balanced growth in business volume until now will be maintained.

Based on these assumptions, the profit for 2010 – excluding value adjustments of securities and currencies, tax and write-downs – is expected to be at the level of DKK 50m to DKK 70m.

Because of the expected macro economic situation, losses and write-downs on loans are expected on a slightly lower level than 2009.

The bank's interim reporting for 2010 is shown on the financial calendar issued in collaboration with Copenhagen Stock Exchange to which reference is made.

Management report Commercial basis

The local bank

Djurslands Bank came into being in 1965 through a merger of the area's three small banks with roots dating right back to 1906.

Since its establishment the bank has continuously expanded its network of branches in Djursland.

The first branch in the Århus area was opened in 1995, and with the latest establishment in 2003 in the centre of Aarhus, the bank has 5 branches in the area.

In 2009 the bank has established a new branch – PlusBank – for customers with addresses outside the bank's natural geographic area – and customers who have moved outside the bank's local area.

The bank's vision is, based in East Jutland to be a strong and attractive partner for both private and businesses with a healthy economy. The bank's strategy therefore includes a continued expansion of the bank within the bank's natural market area.

The foundation of the bank's principal objectives is that the bank should be a competitive, professional, locally-oriented business at all times.

Continuous development, optimal use of resources, responsible risk management and controlled growth are therefore keywords in the management of the bank.

The bank's values are described in more detail on the last page.

Commercial basis

Djurslands Bank is a full-service bank for private customers, small and medium-sized commercial enterprises and public institutions in the bank's market area.

In addition to banking products, customers are offered a full range of mortgage, investment, pension, insurance and leasing products. The bank's most important cooperation partners in these business areas are

- Totalkredit
- DLR Kredit
- BankInvest
- PFA
- Privatsikring
- Letpension
- SG Finans and
- Den Nordiske Investerinsbank

Customers

The bank advises and services around 33,000 private customers and around 3,000 business customers and public institutions, and 1,800 other customers. The number of customers is still growing in the right customer segments, where a healthy common sense in economic behaviour and a wish for full customers is the fundamental element.

The bank's customer concepts, which include active segmented customers advising and focused customer packages, supports the business goal, that those customers who collect their financial business' in the bank will benefit from this.

This way the bank will seek to get the best position in term of delivering a qualified and allaround advising to the customer.

The bank's local branches are the hub of our systematic customer contact – personal and individual advice.

We call it Active Customer Advice and we aim to become the best in Denmark in this area.

As a supplement to this, the bank's customers are offered all relevant forms of self-service products.

More than half of the bank's business and private customers have electronic access to the bank via NetBank or NetBank Erhverv.

Continuous, systematic surveys of the bank's customers, and other market surveys, are the basis for the bank's business development, including the product range, branch network and business policies.

Management report Corporate Management

Corporate Governance at Djurslands Bank

Management at Djurslands Bank keeps up to date on an ongoing basis with developments in the field of Corporate Governance, and the de recommendations prepared by the Danish Bankers Association.

At <u>www.djurslandsbank.dk</u> the bank's shareholders and other interested parties can obtain further information about Djurslands Bank's response to the full set of recommendations on Corporate Governance.

The bank complies with most of the recommendations, and for those recommendations, which the bank doesn't comply the bank's management has provided a detailed explanation of the reasons for this in accordance with the so-called "comply or explain" principle.

The duty to inform for publicly quoted companies also includes the individual company's opinion of and assessment of Corporate Governance, and the following sections therefore include a selection of the most significant areas of the bank that are covered by the rules.

To ensure the application of the bank's business strategy and policies, the bank has prepared a set of values, which describes how good management is performed in the bank.

Shareholders

The bank is owned by 15,500 share-holders, of which only one shareholder owns more than 5% of the share capital. Please see page 4 in the management report.

One of the bank's principal objectives is to secure the shareholders, a long-term, attractive return on their investment in the bank.

The bank's management aims to realise this objective by developing the bank in a continued dialogue with the bank's principal stakeholders:

- shareholders,
- customers,
- employees and
- the local community.

Information for the bank's shareholders will be developed on an ongoing basis at www.djurslandsbank.dk, and the bank's management also aims to enhance the level of information in the regular communications and reports from the bank.

The bank's shareholders decided, by quite a large majority at general meetings in 1990, to insert ownership restrictions into the bank's articles of association, as a roof of 10% of the share capital.

The immediate background for this, was the relatively large shareholdings in the bank held by two other financial institutions, and thus the risk of a dominating influence on the bank's development.

Changes in the articles of association cannot be adopted unless at least two thirds of the votes submitted and votes cast by the share capital represented with voting rights at the general meeting.

Changes in the articles of association that are suggested by anyone other than the Board of Directors or the Board of Representatives cannot be adopted unless at least nine tenths of the share capital is represented at the general meeting.

According to the bank's articles of association, the following voting restrictions apply at the general meeting:

= 1 vote
= 2 votes
= 3 votes
= 4 votes
= 5 votes
= 6 votes

No shareholder or agent may cast more than a total of six votes.

The bank's management is still of the opinion that the ownership and voting right restrictions in the articles of association provide the best basis for realising the bank's vision and its principal objectives.

Optimising the return to shareholders in the short term by lifting the restrictions is, in the opinion of the management, not in harmony with the interests of the customers, employees and local community.

Board of Directors

The bank's Board of Directors consists of six members elected by the bank's Board of Representatives of 50 members.

In addition, the bank's employees have elected three members.

The composition of the Board of Representatives and the Board of Directors is shown on page 40 in the Annual Report.

The six Board Members elected by shareholders are elected for a 2-year term, so three are elected each year. See Note 37.

The number of Board Members is regularly reviewed. It is the opinion of the Board of Directors that the present number is appropriate for the management of the bank.

The bank's Articles of Association set an age limit of 67 years for election to the Board of

Representatives, and thus also for election to the Board of Directors.

The tasks and responsibilities of the Board of Directors, and the division of the same between the Board of Directors and the Management, are laid down in instructions prepared in accordance with statutory rules and the requirements and guidelines of the Financial Supervisory Authority in this area.

Board Meetings are held at intervals of around three to four weeks, and otherwise as often as required.

The other managerial duties of the Board of Directors and the Management can be seen below.

The fees and remuneration of the Board of Directors and the Management can be found in note 7 to the Annual Report.

The fee for the Board of Directors is a fixed annual amount which is index-linked. The Board of Directors is not remunerated with share options.

Executive appointments in other Danish limited companies held by members of Board of Directors.

Chairmann

Wholesaler Erik Nymann, Nymann Autoparts Manager and deputy chairman in AUTO-G Dansk Grossist Union A/S.

Chairman in J.A.D.-Autodele A/S.

Manager and member of Board of directors in Auto-Generation A/S, Erik Nymann Holding A/S, Nymann Autoparts A/S, Nymann Ejendomme A/S, Nymann Kemi A/S, N.K. Specialværktøj A/S, Detailgruppen A/S, Kolind Midtpunkt A/S and Hedensted lagerhoteller A/S.

Member of Board of directors in S.Burchardt Nielsen Autodele A/S and Sydjydsk Reservedele A/S.

Vice deputy

Business manager Uffe Vithen, Beder-Malling Boligforening

Chairmann for the audit bit committee

CFO Ejner Søby, Danish Crown

Membor of Board of directors in Jydsk Automobil Centrum A/S

Farmer and crop consultant Jacob Arendt, Djurslands Landboforening.

Account manager Helle Bærentsen, Djurslands Bank

Staff manager Tina Klausen, Djurslands Bank

Bank clerk Jan B. Poulsen, Djurslands Bank

Realestate dealer and partner Mikael Lykke Sørensen, Nybolig

Car dealer Poul Erik Sørensen

Manager and member of directors in Grenaa Bil-Center A/S, Grenaa Bil-Center af 2002 A/S and Bil-Center Grenaa A/S.

Member of Board of directors in HSM-Industires A/S

Board of Managers

The terms and conditions of employment of the Management are considered to be in line with normal practice in the area, and the terms and conditions are regularly reviewed.

The Management can be given a 12 months notice, and 24 months in case of merger with another company.

The Management participates on the same terms as all other employees in the bonus program, but does not receive any other incentive payments. No pension commitments have been made to the Management.

Managing Director Ole Selch Bak

Member of Board of directors in Letpension Drift A/S, Letpension IT A/S, the association Bankdata and the association of local banks.

Management Report Risk management

In all the most important areas of risk, the bank's Board of Directors has drawn up and laid down policies in accordance with relevant legislation and the rules and instructions of the Financial Supervisory Authority.

In the instructions to the Management, the bank's Board of Directors has laid down the framework for risk management by the bank and for the reporting thereof.

Through regular reports from the bank's Mana-gement, internal and external audits and contin-uous supervision by the Financial Supervisory Authority, the Board of Directors is kept fully aware of the risk management of the bank.

The bank's overall control enviroment and risk management of all significant areas is evaluated and adapted continuously.

For the full risk report, please go to www.djurslandsbank.dk.

Capital

The bank assesses on an ongoing basis the necessary capital requirement to cover the bank's overall risks, and thus the scale of the solvency requirement, while at the same time taking into account the optimisation of capital utilisation.

This ongoing assessment includes all relevant areas, which includes the size, type and distribution of the bank's capital base.

Tools used to control and calculate what constitutes a sufficient capital base and capital adequacy requirement include stress tests, including all relevant risk areas, as well as the bank is working with 5 years plan on how to ensure further subordinated debt.

The bank must at a minimum comply with all prevailing rules and supervisory requirements, including a capital adequacy requirement of 8%, and The Danish Financial Supervisory Authorities has not set any higher requirement.

Until now the banks has not been seeking any credit-rating from an International rating-bureau.

The bank's Board of Directors has therefore defined its own solvency target at 12% and core capital target at 11%

The bank uses the standard method as a basis for producing a specification of capital employed.

The development of the Bank's capital requirements is subject to ongoing

monitoring, and the outcome of this monitoring is reported to Management.

The Bank's capital requirements, capital preparedness and emergency plans for these are reported to, discussed by and approved by the Bank's Board of Directors every quarter as a minimum.

The Bank's own calculated solvency ratio requirement at the end of the year was below 8%, so the statutory minimum requirement of 8% applies.

For the full report on this aspect, please go to www.djurslandsbank.dk.

Credit risks

Credit management and risk constitute a significant area of the bank's risk management, as loans comprise by far the biggest proportion of the bank's assets.

The bank's credit organisation is structured to enable it to make decisions close to the customer, i.e. in the individual branches.

The authorisation to make decisions is therefore delegated to customer advisors and managers in the branches, so that most credit decisions are made locally.

Authorisation is delegated to an individual employee on the basis of an assessment of competence and needs.

The bank has a central credit department to develop, manage and monitor the bank's credit policies and risks.

The credit department also authorises any commitments that exceed the branches' authorisation limits according to the defined rules, and processes, assesses and recommends the commitments to be authorised by the Management or the Board of Directors.

The Credit Department's credit policy monitoring and credit risk management are carried out through very close, regular reporting at case, client and department level, as well as through ongoing commitment follow-up.

The Credit Department's ongoing and regular reporting to the Management and Board of Directors comprises all of the Bank's credit risks divided into cases, clients, segments, industries and departments.

In addition, ongoing reporting is done on trends relating to overdrafts, arrearage, write-downs and bad commitments, just as reporting is done on composition at client level in the industries representing the highest proportions of loans. The bank accepts credit risks on the basis of a defined credit policy.

In the bank's credit policy the decisive emphasis is placed on the diversification of risk.

Diversification across

- customers,
- segments,
- sectors and
- geographic areas

is part of the credit management process, so that no individual commitments or sectors constitute a risk to the bank's continued existence.

The bank's lending policy is based on the concept that all loan commitments shall have a sound financial basis.

The determining element in assessing the credit-worthiness of business customers is their ability to service the debt with cash flow from operations.

For personal customers the balance between net income, expenses and capital is decisive.

To manage the banks loan portfolio a credit rating based on factual financial information based on the individual business or personal customer is used.

The credit rating for private customers is expanded with a financial behaviour score.

To limit the bank's risk of losses, there is an assessment in each individual credit case of whether the lodging of security is necessary.

If the credit risk is not minimal, as a general rule it is a requirement that the customer lodges full or partial security for the commitment.

The value of security lodged is determined on the basis of defined valuation principles for each kind and type of security. This also includes changes in the market and depreciation as a consequence of age.

Write-downs of loans are performed on the basis of a breakdown of the portfolio into

- write-downs of significant loans
- individual write-downs and
- group write-downs.

All commitments of DKK 0.5 million or more are valued individually with a view to confirm whether there is an objective indication of any depreciation in value on the basis of actual events that have occurred. If an objective indication is confirmed and this involves an impact on the size of expected future payment flows, a write-down is performed. The loan is written down if necessary, applying the difference between the book value before the write-down and the present value of expected future payments.

Regardless of the size of the commitment, the endangered commitments are valued individually and the write-down is assessed correspondingly.

Loans and other amount that are not written down individually are included in the base data for group write-downs. An assessment of objective indication for losses is performed on the group.

Group assessments are made for groups of loans and receivables with uniform characteristics in relation to credit risks. 11 groups exist, comprising one group of public authorities, one group of private customers and nine groups of corporate customers that have been subdivided into sector groups.

Group assessments are made using a segmentation model developed by the Association of Local Banks, which is responsible for maintaining and developing the model. The segment model determines relations in the individual groups between ascertained losses and a number of significant explanatory macro economical variables via a linear regression analysis. Such explanatory macro economic variables include unemployment, housina prices, interest rate, number of bankruptcies / compulsory sales etc.

The macro economical segment model is generally calculated on the basis of loss data for the entire banking sector. Djurslands Bank has therefore assessed whether the model estimates should be adjusted to the credit risk on the bank's own loan portfolio.

This assessment has led to an adjustment of the model estimates to own conditions, and the adjusted estimates, subsequently form the basis of the calculation of the group write-down. Each

group of loans and receivables produces an expressing estimate the percentage impairment attached to a specific group of loans and receivables as at the balance sheet date. Comparing this value to the original loss risk on the individual loan and the loss risk on the loan at the beginning of the relevant financial period generates the individual loan's contribution to the group write-down. The write-down is calculated as the difference between the carrying amount and the discounted value of expected future payments.

The risk of guarantees lodged by the bank is assessed individually. On the basis of the

probability that the guarantee will lead to a drain on the bank's resources, including the risk of whether the bank can achieve cover for the expected payment from a debtor, an assessment is performed of whether a provision should be made for the estimated risk of loss.

Market risks

Another important area of risk management is the management of the bank's market risk. Market risk is the changes which a financial re-ceivable may be subject to as a result of interest rate changes and general or specific fluctuations in the market prices of securities.

In this area, too, the policy is that the bank does not take on risks which may have a significant influence on the bank's financial situation.

The bank's total interest risk is quantified such that it may be a maximum of between 0 and 3% of the bank's core capital after deductions.

The bank's total currency risk is quantified such that it may be a maximum of 0.1% of the bank's tier 1 capital after deductions, calculated according to exchange rate indicator 2.

Management of the bank's share risk is quantified as a maximum percentage of investments in relation to the bank's core capital after deductions

Depending on whether investments are made in Danish, foreign or individual shares, or in shares in the bank's financial partners, individual limits have been defined for these.

Marked risks – and changes – are reported on an ongoing basis to the Management and every board meeting.

Liquidity risks

Cash management is intended to ensure the Bank's has adequate funds available to handle the Bank's payment commitments at any given time. The Bank's cash resources must comply with applicable laws and regulations, but in addition the Bank's liquidity policy also includes a principle of wanting to be independent of other financial enterprises as regards liquidity.

The Bank focuses very much on spreading the Bank's acquisition of cash resources in regard to sources, types and maturities.

The Bank's primary source of finance is deposits made by the Bank's clients, so the Bank also works to strike a balance between deposits and lending.

The Bank wishes to be independent on major fixed-term deposits, so the Bank's deposit base only contains minor fixed-term deposits from clients who are not already the Bank's clients in other business areas.

In addition to deposits, bond loans are raised in the form of senior capital with a maturity of up to three years.

For daily procurement and placement of cash resources, unsecured loans on the wholesale market are used.

Furthermore, the Bank has concluded multiannual agreements on guaranteed lines of liquidity for DKK 100m.

The guaranteed lines of liquidity are subject to ongoing adaptation to the Bank's short and long-term requirements and are normally not used in day-to-day cash flow management.

Cash management includes stress tests to identify the Bank's cash flow exposure; the Bank's emergency plans in this field are subject to ongoing updates.

Reporting to Management is done daily, just as regular meetings and follow-ups are held among the people in the organisation who are responsible for this.

Reporting is also done at each Board meeting.

IT security

IT security is also monitored continuously. Our most important partner in the area of IT is Bankdata, to which most of the operational and developmental activities are outsourced. The division of responsibility and work between Bankdata and the bank is clearly defined and described, and there are regular evaluations of whether Bankdata complies with the bank's IT security policy.

The bank's contingency plans include continuing updates and test of procedures in the IT-area, as well as the bank's safety policy is updated on an ongoing basis.

Operational risks

Operational risks can be defined as the potential losses to the Bank as a result of errors and incidents caused by people, processes, systems or external events. could be These risks the result of inappropriate employee action, system breakdown, policy infringements, failure to comply with business procedures, laws and regulations, etc.

The Bank has separated the performance of activities from activity checks in the organisation to minimise operational risks. In addition, the Bank's internal auditor carries out ongoing audits to obtain the highest possible assurance of compliance with policies, business procedures, rules and processes.

The Bank has high focus on its responsibilities when advising its clients, and thus also on the financial liabilities can could ensue when offering such advice.

The Bank seeks to minimise this risk through systematic clarification and employee competence development in all fields of advising; this includes certification in the fields of investment and home-loan advisory services.

Wherever possible, the Bank uses technical, standardised advising procedures, so as to have the highest possible assurance of identification and advice in regard to all elements involved in a given case.

Ongoing reports are given to Management regarding current and new client complaints; regular reporting is done on this subject to the Board of Directors.

Audit

On the basis of a recommendation from the bank's Board of Directors and Management, the bank's General Meeting appoints the external auditors for the coming year as well as alter-nates.

In accordance with the applicable legislation, the external auditors prepare the basis for the audit of the bank, including the division of responsi-bilities and tasks between the auditors and the management, the planning and performance of the audit and reporting to the Board of Directors on the work carried out.

In addition to the external auditors, the bank's Board of Directors has appointed a controller to run the internal audit department.

The division of work between the external and internal auditors is agreed annually.

The internal auditors report at least semi-annually to the Board of Directors.

In connection with the audit of the Annual Report, the auditors go through the details of the audit report with the Board of Directors and present their overall assessment of the bank.

The bank has established an auditing board in 2009, who consist of the whole board of Directors and with CFO Ejner Søby as the independent member. The auditing board's assignments are defined in a commission, and includes among other things supervising of the process of preparing the banks annual report, the internal control systems, the internal audit, the banks risk management systems, auditing of the annual report and the auditors independent.

Management report Social Responsibility

Djurslands Bank is based on the set of values printed on the back of the Annual Report, to which reference is made.

These values, together with the Bank's environmental policy, are anchored in the Bank's ongoing work with social responsibility.

Clients

The Bank gives priority to a community principle and personal dialogue with clients. The Bank finds it important to have good knowledge of the client and the client's financial situation, which includes the customer's individual needs and wishes as a basis for the Bank's advice and services.

The Bank's local branches are the pivotal element for personal, individual advisory services.

Systematic, ongoing surveys among the Bank's clients, as well as other market surveys, form the basis for the Bank's business development, including its product range, branch network and business policies.

Staff

The Bank gives high priority to human values; and the Bank organisation is based on a team-oriented working environment.

For measuring the working environment – and as a basis for further development – job satisfaction surveys are carried out among staff on a regular basis.

The most recent survey in 2009 showed a general satisfaction score of 6.2 on a scale of 1 to 7, which is a high, satisfactory level compared with other workplaces within and outside the financial sector.

Since job satisfaction and motivation form the basis of the Bank's development, targeted efforts are being made to further improve job satisfaction.

In support of these efforts, the Bank has laid down a set of management values, which can be read at www.djurslandsbank.dk.

Personal and professional development of the Bank's staff is an essential element in implementing the Bank's business strategy and furthering its development.

The Bank works with systematic skills enhancement to ensure that the Bank's clients are offered high-quality advice and that the Bank's staff is dedicated and satisfied.

The Bank works on an ongoing basis with staff health status and development. The Bank offers each employee a health check, as well as resulting advice and guidance. This was done in 2008 and will be repeated in early 2010.

The Bank's social responsibility forms an integral part of the Bank's staff policy, which includes flexible and individual contracts of employment –

including flexitime contracts and seniors' contracts.

Local community

Through its value proposition "Local and visible", the Bank makes a targeted effort to support the development of local communities at and in the Aarhus region.

The Bank's focus over the years on operating a financially health company ensures that the Bank continues to be able to fund and support viable businesses in the local communities, thereby also supporting employment and the settling of new residents.

Djurslands Bank is part of the local community; through sponsorships and cooperation agreements, we support local clubs in a broad sense – in sports, culture and business development.

In addition, the Bank supports local initiatives through a broad range of cultural events and activities offered to the Bank's clients.

Through their personal involvement and commitment, the Bank's staff also contributes to the business, culture, sports and politics – which the Bank considers to be very natural and essential to the development of society.

The environment

The Bank's environmental policy states, among other things, that the Bank wishes to comply with and support the development of Danish environmental policy legislation.

As an *enterprise*, the Bank carries out its environmental policy by complying with applicable laws and regulations. In addition, the Bank places substantial focus on its own use of energy, technical equipment, buildings and paper.

As a *workplace,* the Bank carries out its environmental policy through its staff policy. Reference is made to the section on staff.

As a *credit provider*, the Bank carries out its environmental policy through the Bank's client and credit policy.

When the Bank processes loan applications from businesses, environmental aspects of the business form a natural element and requirement in the credit assessment.

The Bank helps private individuals and businesses with loans for the purpose of installing environmental improvement features. Some of this funding consists in passing on loans from the Nordic Investment Bank for environmental improvements in transport, agriculture and energy.

Profit and Loss Account

(DKK 1,000)

(DKK 1,000)	Note	2009	2008
Interest income	3	295.620	366.342
Interest expenses	4	101.530	182.166
Net interest income		194.090	184.176
Dividend from share etc.		1.291	2.279
Fees and commission income	5	65.957	65.560
Fees and commission expenses		6.265	6.435
Net interest and fee income		255.073	245.580
Value adjustments	6	30.996	-24.921
Other ordinary income		5.558	4.079
Staff costs and administrative expenses	7	166.484	165.711
Depreciation and writedowns of tangible assets		5.924	5.248
Other operational expenditures		21.154	5.502
Writedowns		46.999	30.728
Profit from holdings in associated and affiliated companies	8	87	2.973
Profit before tax for the financial year		51.153	20.522
Tax	10	11.184	2.756
Profit for the financial year		39.969	17.766

Allocation of profit

Profit on holdings in associated and affiliated companies	87	99
Proposed dividend	0	0
Retained profit	39.882	17.667
Total allocated	39.969	17.766

Balance Sheet as at 31. december

(DKK 1,000)	Note	2009	2008
Cash in hand and claims at call on central banks Due from credit institutions and central banks Loans and other amounts due at amortised cost Bonds at fair value Shares, etc.	12 13	58.347 73.572 3.893.372 1.051.832 166.504	514.044 157.594
Holdings in affiliated companies Assets under pooled schemes Tangible assets Investment properties	14 15 17	1.598 866.884 77.762 2.865	1.511 749.905 77.245 2.865
Domicile property Other tangible assets Tax assets Deferred tax assets	18 19 20, 21	74.897 11.969 4.961 0	74.380 13.762 5.393 18.392
Temporary assets Other assets Cut-off assets	20, 21	600 83.493 4.000	0 103.925 3.592
Total assets		6.294.894	6.518.733
Due to credit institutions and central banks	22	738.864	1.035.970
Deposits and other amounts due	23	3.384.750	3.390.111
Deposits under pooled schemes		892.151	782.551
Issued bonds at amortised cost	24	300.000	300.000
Tax liabilities		0	0
Other liabilities		138.247	181.333
Cut-off liabilities		4.651	6.252
Total debt		5.458.663	5.696.217
Provisions for pensions and similar obligations	25	5.489	5.278
Provisions for deferred tax	25	2.132	0
Provisions regarding losses on guarantees		16.880	3.000
Other provisions for liabilities		361	340
Total provisions for commitments		24.862	8.618
Subordinated debt	26	175.659	225.659
Total subordinated debt		175.659	225.659
Share capital		27.000	27.000
Share premium account		5.274	5.274
Revaluation reserves		2.468	2.468
Other reserves		1.598	1.511
Retained profit		599.370	551.986
Total equity		635.710	588.239
· ···· ·······························			500.257
Total liabilities		6.294.894	6.518.733

Cash Flow Analysis

(DKK 1,000)	Note	2009	2008
Source of capital	Note	2009	2000
Operations Profit for the financial year Writedowns Revaluation on investment land and property Depreciation and writedowns of tangible assets Profit on holding in affiliated companies	17 8	51.153 46.999 0 5.924 -87 0	20.522 30.728 -300 5.248 -99 -2.874
Profit on holding in associate companies	8	<u>9.774</u>	-10.483
Tax		113.763	42.742
Change in loans and other amounts before writedowns		294.636	36.210
Change in assets under pooled schemes		-116.979	76.005
Change in bonds		-537.788	76.966
Change in shares		-8.910	33.268
Change in temporary assets		-600	0
Change in other assets		20.024	-45.651
Change in assets at credit institutions		488.561	-375.953
Change in due to credit institutions		-297.106	237.039
Change in deposits and other amounts due		104.239	-73.128
Change in issued bonds		0	0
Change in other liabilities		-44.687	94.229
Change in provisions for liabilities excl. deferrred tax		14.112	-11.651
Cash flows from operation activities		29.265	90.076
Purchase of tangible assets Sales of tangible assets Sales provision from associated company Cash flows from investing activities	17, 18, 19 17, 18, 19	-5.163 513 0 -4.650	-9.063 0 <u>3.124</u> -5.939
Paid dividend		0	-9.800
Purchase / sale and revaluation of own shares		13.298	-53.140
Tax on own shares		-5.796	-4.505
Change in subordinated debt		-50.000	0
Cash flow from financing activities		-42.498	-67.445
Cash flows for the year		-17.883	16.692
Cash, end		58.347	76.230
Cash, beginning		76.230	59.538
Cash flows for the year		-17.883	16.692

Equity

	Share capital	Shares premium account	Revalua- tion reserves	Other reser- ves	Proposed dividend	Retained profit	Total
Equity 31.12.2007	28.000	5.274	2.468	1.412	9.800	586.459	633.413
Paid dividend					-9.800		-9.800
Used for employee program						-2.250	-2.250
Reduction of share capital	-1.000					1.000	0
Net purchase of own shares						-56.392	-56.392
Own shares reserved for the Private Preparedness Initiative Profit for the financial year Equity 31.12.2008	27.000	5.274	2.468	99 1.511	0 0	5.502 17.667 551.986	5.502 17.766 588.239
Equity 51.12.2008	27.000	5.274	2.400	1.511		551.980	566.239
Net purchase of own shares Own shares reserved for the Private Preparedness						13.004	13.004
Initiative						-5.502	-5.502
Profit for the financial year				87	0	39.882	39.969
Equity 31.12.2009	27.000	5.274	2.468	1.598	<u>0</u>	599.370	635.710

Number of shares 2.700.000

	2009	2008
Own shares		
Bookvalue of own shares	0	0
Number of own shares	62.977	144.823
Stock value per share	157	150
Total stock value	9.887	21.723
Percentage of own shares	2,3	5,4

Shareholders

The following share holders owns more than 5% of the sharevalue: Investeringsforeningen Sparinvest.

(1,000 kr.)

1 Survey and key figures

	2009	2008	2007	2006	2005
Profit and Loss Accont					
Net interest income	194.090	184.176	157.980	141.450	132.016
Net interest and fee income	255.073	245.580	230.478	208.232	187.190
Value adjustments	30.996	-24.921	15.031	28.498	30.033
Operational expenditure	193.562	176.461	157.129	145.021	134.488
herof staff and administrative expense		165.711	151.715	140.758	129.506
herof payment to the Private Prepared					
Initiative	21.154	5.502	0	0	0
Writedowns	46.999	30.728	-9.141	-13.838	4.696
herof writedowns in the Private Prepar					
Initiative / Roskilde Bank	13.880	5.947	0	0	0
Profit of associated and affiliated comp		2.973	73	76	60
Profit before tax for the financial year	51.153	20.522	102.269	107.721	79.228
Profit for the financial year	39.969	17.766	79.659	83.292	59.876
Balance Sheet					
Assets					
Cash in hand and claims on credit					
institutions, etc.	131.919	638.363	245.718	215.968	252.818
Loans and other amounts due	3.893.372	4.235.007	4.301.945	3.535.614	2.820.627
Bonds and shares etc.	1.218.336	671.638	781.872	798.327	702.537
Assets under pooled schemes	866.884	749.905	825.910	732.116	570.403
Other assets	184.383	223.820	161.973	140.678	90.296
Total assets	6.294.894	6.518.733	6.317.418	5.422.703	4.436.681
Liabilities Due to credit institutions and central					
banks	738.864	1.035.970	798.931	835.691	359.519
Deposits and other amounts due	3.384.750	3.390.111	3.386.518		2.621.164
Deposits under pooled schemes	892.151	782.551	859.272	766.386	582.296
Other liabilities	167.760	196.203	113.625	116.415	158.660
Issued bonds	300.000	300.000	300.000	0	0
Subordinated debt	175.659	225.659	225.659	225.659	225.717
Equity	635.710	588.239	633.413	565.104	489.325
Total liabilities	6.294.894	6.518.733	6.317.418		4.436.681
Off-balance sheet items					
Contingent liabilities and other obligati		1 000 010	0.054.055		0.054.456
agreements	1.404.110	1.390.640	2.251.373	2.328.346	2.254.159

1	Survey and key figures (continu	ed)	2009	2008	2007	2006	2005
	•	pct. pct.	14,2 11,7	13,0 9,5	12,3 9,4	13,1 9,5	13,4 10,2
	Profit on own funds after tax Earning/costs Basic earning / costs Basic earning / costs	pct. pct. kr. kr.	8,4 6,5 1,21 1,35	3,4 2,9 1,10 1,41	17,1 13,3 1,69 1,50	20,4 15,8 1,82 1,45	17,3 13,1 1,57 1,40
	excl. expense Private Preparedness Market risk ratios Interest rate risk Foreign exchange standing - pos 1 Foreign exchange standing - pos 2	pct. pct.	1,51 1,5 0,8 0,0	1,46 2,3 2,2 0,0	1,50 1,8 4,3 0,0	1,45 1,8 3,6 0,0	1,40 2,3 2,5 0,0
	Extra cover in relation to the	pct. pct.	94,4 195,1	104,1 100,5	103,0 44,9	98,1 60,0	91,4 61,9
	Share of outstandings with reduced interest Provision percentage The year's loss and writedown	pct. pct. pct. pct. pct. pct.	73,3 0,7 2,9 0,9 -8,1 6,1	72,7 0,5 2,0 0,5 -1,6 7,2	97,2 0,1 1,3 -0,1 21,7 6,8	57,6 0,1 1,5 -0,2 25,3 6,3	47,2 0,4 2,1 0,1 20,0 5,8
	Return on share Profit for the year per share ** Net book value per share ** Dividend per share ** Stock value/result of the year per s Stock value/net book value per sha	kr. kr. kr. hare	15 241 0,0 10,6 0,65 157	7 230 0,0 22,8 0,65 150	28 235 3,5 13,5 1,64 385	30 209 3,5 11,8 1,69 352	21 181 2,5 13,2 1,56 282

* due to implementation of BASEL II in 2007, the calculation of the solvency - and core capital ratio have been changed. 2005-2006 has not been changed

** The shares have been split in 1:2 in 2008, the size has been changed from 20 kr. to 10 kr.

(DKK 1,000)

	2009	2008
2 Solvency		
Solvency ratio accordingly to FIL § 124, subsection 1	14,2%	13,0%
Core capital after deductions in percentage of total weighted items	11,7%	9,5%
Equity	635.710	588.239
Herof revaluation reserves	-2.468	-2.468
Tax assets	0	-18.392
Core capital before deduction of holding	633.242	567.379
Half of total of holding etc., more than 10% of capital base	-54.904	-35.101
Core capital after deductions	578.338	532.278
Subordinated capital investments	175.659	225.659
Revaluation reserves	2.468	2.468
Capital base before deductions	756.465	760.405
Half of total of holding etc., more than 10% of capital base	-54.904	-35.101
Capital base after deductions	701.561	725.304
Weighted values excl. values with marked risk	4.705.978	5.329.580
Weighted values with marked risk	249.284	267.244
Total weighted values	4.955.262	5.596.824
Demand for capital accordingly to FIL § 124, subjection 1, 1	396.421	447.746
Demand for capital accordingly to FIL § 124, subjection 1, 2	37.208	37.283
3 Interest income Claims on credit institutions, etc. Loans and advances Bonds Total derivative financial instruments	4.429 245.978 39.236 5.463	10.929 307.762 32.075 15.389
herof Currency contracts Interest rate contracts Other interest income Total interest income	1.601 3.862 514 295.620	1.405 13.984 187 366.342
4 Interest expenses Credit institutions and central banks Deposits Issued bonds Subordinated debt Other interest expenses Total interest expenses	14.546 65.962 10.039 10.663 320 101.530	29.177 121.178 16.927 14.719 165 182.166

(2.		2009	2008
5	Fee and commission income		
	Securities trading and custody account fees	23.031	26.674
	Payment services fees	7.670	8.414
	, Loan fees	27.403	11.732
	Guarantee commissions	4.416	15.660
	Other fees and commissions	3.437	3.080
	Total fee and commission income	65.957	65.560
			031300
6	Value adjustments		
U	Loan and advances at fair value	2.007	5.957
	Bonds	19.249	-14.834
	Shares, etc.	9.314	-14.523
	Investment property	0	300
	Currency	2.708	4.926
	Derivatives	-1.909	-5.849
	Assets under pooled schemes	64.325	-150.839
	Deposits under pooled schemes	-64.698	149.941
	Total value adjustments	30.996	-24.921
	Staff costs and administrative expenses Salaries and remuneration of Executive Board, Board of Directors and Board of Representatives Board of Managers	1.754	1.786
	Board of Managers, pension	321	309
	Board of Directors	761	746
	Board of Representatives	150	142
	Total	2.986	2.983
	Staff costs	84.473	81.640
	Salaries Pensions	10.833	9.492
	Social security expenses	694	768
	Taxes	7.748	7.519
	Total	103.748	99.419
	Other administrative expenses	59.750	63.309
	Total staff costs and administrative expenses	166.484	165.711
	Number of full-time equivalent staff (avg.) in the financial year Calculated according to the ATP-method	204,3	203,2
	Calculated according to work-time percentages	198,8	198,2
8	Profit of holdings in associated and affiliated companies		
5	Profit on holdings in affiliated companies	87	99
	Profit on holdings in associated companies	0	2.874
	Total profit on holdings in associated and affiliated companies	87	2.973

(DKK 1,000)

•		2009	2008
9	Write down on loans and advances		
	Individual write downs		
	Write downs beginning	103.353	68.077
	Write downs in the financial year	51.306	85.047
	Changes in write downs regarding earlier years	-18.242	-48.032
	Finally lost regarding earlier write downs Individual write downs end	<u>-3.507</u> 132.910	-1.739 103.353
		132.910	103.333
	Group write downs		
	Write downs beginning	5.831	1.913
	Write downs in the financial year	3.665	3.918
	Group write downs end	9.496	5.831
	Total write downs on loans and advances	142.406	109.184
			109.101
10	Tax Calculated tax charge for the year	2.491	8.625
	Deferred tax	8.307	-5.885
	Adjustment of prior-year tax charge	386	16
	Total tax	11.184	2.756
			217 00
	Effective tax rate		
	Danish tax rate	25,0%	25,0%
	Non-taxable income and non-deductible expenses	-3,3%	-11,5%
	Adjustment of prior-year tax charge Others	0,8% -0,6%	0,1% -0,2%
	Effective tax rate	21,9%	13,4%
	The non-taxable income was mainly from non-public shares	21,970	15,470
	The non-taxable income was manny from non-public shares		
11	Audit fees		
	Total fee to the accounting firm elected by the general meeting		
	which perform the statutory audit	560	492
	Fees for non-audit services	254	196
	The bank has an internal audit department	201	190
12	Due from credit institutions and central banks		
	Claims at notice on central banks	0	499.842
	Claims on credit institutions	73.572	62.291
	Total due from credit institutions and central banks	73.572	562.133
	By residual maturity		
	Up to 3 months	40.788	519.100
	Over 5 years	32.784	43.033
	Total due from credit institutions and central banks	73.572	562.133

(DKK 1,000)

(DKK 1,000)	2000	2000
13 Loans and other amounts due at amortised cost	2009	2008
	2 002 272	4 225 007
Loans and other amounts due at amortised cost Total loans and other amounts due at amortised cost	<u>3.893.372</u> 3.893.372	
Total loans and other amounts due at amortised cost	3.893.372	4.235.007
By residual maturity		
Demand deposits	417.684	
Up to 3 months	399.308	320.050
From 3 months to 1 year	1.245.677	1.513.917
From 1 to 5 years Over 5 years	831.590	922.101
Total loans and other amounts due at amortised cost	3.893.372	
	510551072	1.233.007
Specifikation of write downs		
Loans and other amounts due at amortised cost, before write downs	4.035.778	
Write downs	-142.406	-109.184
Total loans and other amounts due at amortised cost	3.893.372	4.235.007
Broken down by sector and industry	2.6	2.2
Public sector	3,6	3,2
Business	14.2	14.4
Agriculture, hunting and forestry	14,2 0,0	14,4
Fishing Manufacturing industry, quarring, electricity- and gas etc.	4,0	0,4 3,5
Construction	4,0 5,1	5,5
Wholesale and retail trade, hotels and restaurants	5,8	6,5
Transport, post and communication	2,6	2,5
Finance, insurance etc.	2,5	1,1
Real estate administration and real estate business activities	10,1	13,6
Other businesses	10,4	7,7
Total business	54,7	54,8
Private	41,7	42,0
Total	100,0	100,0
14 Holdings in affiliated companies Djurs-Invest ApS, Grenaa		
Part of shares	100%	100%
Equity	1.598	1.511
Profit for the financial year	87	99
15 Accets under peoled schemes		
15 Assets under pooled schemes Bonds at fair value	687.099	629.231
Shares	179.785	120.674
Total	866.884	749.905
ivtai	000.004	743.303



16 Related parties

•	2009	2008
	Affiliate Compan	
Loans and advances	0	0
Deposits	607	610
17 Investment property		
Marked value beginning	2.865	2.565
Revaluation of marked value	0	300
Marked value end	2.865	2.865
External experts have not been used in 2008 and 2009.		
18 Domicile property		
Marked value beginning	74.380	73.760
Additions	1.670	1.508
Disposals	-252	0
Depreciation	-901	-888
Marked value end	74.897	74.380
External experts have not been used in 2008 and 2009.		
19 Other tangible assets	20.004	22 672
Total cost at beginning	30.904	23.673
Additions	3.493	7.555
Disposals Tatal as at an el	-3.133	-324
Total cost at end	31.264	30.904
Depreciation and impairment beginning	17.142	13.106
Depreciation	5.148	4.360
Disposals	-2.995	-324
Depreciation and impairment end	19.295	17.142
Carrying amount end	11.969	13.762
20 Deferred tax assets and liabilities		
Deferred tax beginning	18.392	10.216
Reclassification regarding earlier years	-6.798	0
Change in deferred tax due to own shares	-5.419	2.291
Change in deferred tax due, without own shares	-8.307	5.885
Deferred tax end	-2.132	18.392

(DKK 1,000)

21 Split of deferred tax on assets and liabilities

•	2009	2009 Deferred	2008	2008 Deferred
	Deferred	tax	Deferred	tax
	tax assets	liabilities	tax assets	liabilities
Tangible assets	149	376	0	415
Cut of on fees and commissions	3.088	0	3.045	0
Own shares	0	0	11.638	0
Provisions for commitments	1.372	0	1.319	0
Other	1.622	7.987	7.880	5.075
Deferred tax total	6.231	8.363	23.882	5.490
Deferred tax of unquoted stocks amount to DKK 0				
22 Due to credit institutions and central banks			2009	2008
Due to credit institutions			738.864	1.035.970
By residual maturity				
Amounts payable on demand			564.264	311.370
Up to 3 months			50.000	600.000
From 3 months to 1 year			124.600	000.000
From 1 to 5 years			0	74.760
Over 5 years			0	49.840
Total due to credit institutions and central banks				1.035.970
23 Deposits and other amounts due				
Amounts payable on demand			2.327.067	
At notice Time deposits			146.000 554.247	156.554 565.789
Special deposits			357.436	330.205
Total deposits and other amounts due			3.384.750	
		ļ		
By residual maturity			2 024 424	
Amounts payable on demand			2.831.421	
Up to 3 months From 3 months to 1 year			245.347 23.817	475.406 112.321
From 1 to 5 years			45.840	47.450
Over 5 years			238.325	206.780
			3.384.750	
24 Issued bonds at amortised cost				0
Up to 3 months			300.000	0
From 1 to 5 years			0	300.000
Total issued bonds			300.000	300.000
25 Provisions for pensions and similar obligations				
Provision for pensions and similar commitments			5.489	5.278
Total provision for pensions			5.489	5.278
Paid to former members of the Executive Board 26			1.077	989
20				

(DKK 1,000)

	2009	2008
26 Subordinated debt		
Floating rate loan in DKK, maturity 2012, prepaid 2009	0	50.000
Floating rate loan in DKK (2,7%), maturity 2013, Option to prepay from 2010	75.000	75.000
Floating rate loan in DKK (2,9%), maturity 2014, Option to prepay from 2011	100.659	100.659
Total subordinated capital investments	175.659	225.659
Signing fee	0	0
Signing ree		
Part of capital base	175.659	225.659
27 Equity - shares Number of shares each of nom value kr. 10. Share capital nom value DKK 27.000 (1.000 kr.)	2.700.000	2.700.000
Number of own shares, beginning	144.823	49.589
Reduction of share capital	0	-50.000
Split of shares 1:2	0	46.670
Additions	182.768	302.040
Disposals	-264.614	-203.476
Number of own shares, end	62.977	144.823
Nom value of own shares, beginning	1.448	992
Net additions / disposals	-818	456
Nom value of own shares, end	630	1.448
Part of own shares, beginning	5,4%	3,5%
Net additions / disposals	-3,1%	1,9%
Part of own shares, end	2,3%	5,4%
28 Guarantees, etc.		
Financial guarantees	738.474	763.381
Loss guarantees	216.358	189.392
Registration guarantees	116.440	123.477
Other guarantees	332.838	314.390
	1.404.110	1.390.640

The bank has in 2008 joined the Goverment guarante by participating in the Private Preparedness Initiative. The total guaranteeprovision paid to the Goverment amounts to 15 billion d.kr., the banks share of this amounts to a yearly expense of 22 million d.kr. each of the two years the guarantee covers.

The total guarantee obligation towards the Private Preparedness Initiative amounts to 20 billion Danish kr., the banks share amounts to 58 million d.kr., which is included in the above specified guarantees.

At the end of 2009 16,9 million d.kr. has been booked as a provision.



29 Derivative financial instruments

The bank uses foreign-exchange and interestrate contracts and -swaps

Interestswaps are used towards loans with fixed interestrates

The remaining financial instruments are used to cover customers contracts etc in relation 1:1.

		2009	2009	2009 Positive	2009 Negative
		Nominal	Net market	market	market
		value	value	value	value
Foreign-exchange contracts, purchase					
Up to 3 months		8.537	132	141	9
From 3 months to 1 year		11.843	327	327	0
Market value		20.380	459	468	9
Foreign-exchange contracts, sale					
Up to 3 months		371.990	-365	833	1.198
From 3 months to 1 year		17.305	-181	150	331
Market value		389.295	-546	983	1.529
Foreign-exchange swaps					
From 3 months to 1 year		15.338	0	338	338
From 1 to 5 years		827.986	0	31.213	31.213
Over 5 years		87.609	0	8.461	8.461
Market value		930.933	0	40.012	40.012
Foreign-exchange contracts and swaps		1.340.608	-87	41.463	41.550
Interestrate contracts, purchase					
Up to 3 months		1.674	2	2	0
From 3 months to 1 year		1.662	1	1	0
Market value		3.336	3	3	0
Interestrate swaps					
Up to 3 months		374	-3	0	3
From 3 months to 1 year		1.546	-31	0	31
From 1 to 5 years		165.177	-2.902	3.768	6.670
Over 5 years		239.850	-7.868	5.682	13.550
Market value		406.947	-10.804	9.450	20.254
Interestrate contracts and swaps		410.283	-10.801	9.453	20.254
Unsettled spot contracts					
Foreign-exchange, purchase		10.619	1	2	1
Foreign-exchange, sale		27.178	0	0	0
Interestrate contracts, purchase		24.824	-15	21	36
Interestrate contracts, sale		24.782	42	56	14
Sharecontracts, purchase		7.713	83	122	39
Sharecontracts, sale		7.709	-72	40	112
Market value		102.825	39	241	202
Total					
Foreign-exchange contracts and swaps, total		1.340.608	-87	41.463	41.550
Interestcontracts and swaps, total		410.283	-10.801	9.453	20.254
Spot, total		102.825	39	241	202
Market value	28	1.853.716	-10.849	51.157	62.006

(DKK 1,000)

Derivative financial instruments (continued)	2008	2008	2008 Positive	2008 Negative
	Nominal value	Net market value	market value	market value
Foreign-exchange contracts, purchase				
Up to 3 months	70.758	-2.811	760	3.57
From 3 months to 1 year	19.261	875	875	
Market value	90.019	-1.936	1.635	3.57
Foreign-exchange contracts, sale				
Up to 3 months	587.953	-8.285	6.012	14.29
From 3 months to 1 year	61.130	-1.678	197	1.87
Market value	649.083	-9.963	6.209	16.17
Foreign-exchange swaps				
From 3 months to 1 year	8.849	0	349	349
From 1 to 5 years	687.882	0	25.393	25.39
Over 5 years	306.604	0	19.521	19.52
Market value	1.003.335	0	45.263	45.26
Foreign-exchange contracts and swaps	1.742.437	-11.899	53.107	65.00
Interestrate contracts, purchase				
Up to 3 months	10.881	11	11	
Market value	10.881	11	11	(
Interestrate swaps				
Up to 3 months	0	0	0	
From 3 months to 1 year	151.737	454	458	
From 1 to 5 years Over 5 years	133.584 327.311	-134 -8.371	2.396 8.088	2.53 16.45
Market value	612.632	-8.051	10.942	18.99
Interestrate contracts and swaps	623.513	-8.040	10.953	18.99
Unsettled spot contracts	16 404	20	0	2
Foreign-exchange, purchase Foreign-exchange, sale	16.484 137	-30 1	0 1	3
Interestrate contracts, purchase	6.684	25	28	
Interestrate contracts, sale	6.684 6.723	-18 178	4 231	2
Sharecontracts, purchase Sharecontracts, sale	6.727	-164	61	22
Market value	43.439	-8	325	33
Total				
Foreign-exchange contracts and swaps, total	1.742.437 623.513	-11.899 -8.040	53.107 10.953	65.00 18.99
Interestcontracts and swaps, total Spot, total	43.439	-8.040	325	33
Market value	2.409.389	-19.947	64.385	84.33
	2.409.309	-19.947	04.303	04.55
Credit risk on other financial instruments			2009	2008
Positive market value after netting			-	
Authorities (with weighted risk 0%)			0	1 22
Credit institutions, etc. (with weighted risk 20%)			1.600	1.239
Customers (with weighted risk 100%)		_	49.557	63.146
29		_	51.157	64.38

(DKK 1,000)

30 Foreign exchange risk	2009	2008
Valutafordeling på hovedvalutaer (netto)		
EUR CHF NOK Figures for 2008 are not available	1.934 772 596	
	0.00/	2.204
Exchange rate indicator 1 in % of core capital after deductions	0,8%	2,2%
Exchange rate indicator 2 in % of core capital after deductions	0,0%	0,0%

31 Financial risk and riskcontrolling

The bank is exposed to various types of financial risks, which consists of:

Credit risk:

The risk of loss, due to breact of contracts from counterparts

Market risk:

The risk of loss due to changes in market value from the banks assets and liabilities.

Liquidity risk:

The risk of loss due to unusual high increase in financial costs. The risk of loss if the bank is cut of from entering into new businesscontracts due to lacking financing, or the risk regaring the banks lacking ability to fulfilling business contracts when dued because of lacking financing.

The banks management of financial risk is described in the management reports section about credit risk, market risk and liquidity risk page 10 to 12, further information can be found in this section.

32 Current value of financial instruments

The current value is amount at which a financial asset can be sold or the amount at which a financial liability can be redeemed between agreed independent parties. The current values of financial assets and liabilities valued on active markets are calculated on the basis of observed market prices on the balance sheet date. The current values of financial instruments which are not valued on active markets are calculated on the basis of observed solution.

Shares etc, and derivatives financial instruments are measured in the accounts at market value such that included book values correspond to current values.

The writedowns on loans are assessed such that they correspond to changes in credit quality. The difference from current value is assessed as fees and commissions received and for fixedinterest loans, the value adjustment which is independent of the interest level and which can be calculated by comparing the actual market interest rate with the nominal rate applying to the loans.

The current value of claims on credit institutions and central banks is determined under the same method as for loans, but the bank has not currently made any writedowns on claims on credit institutions and central banks.



32 Current value of financial instruments (continued)

Issued bonds and subordinated debt are measured at amortised cost price. The difference between book and current values is calculated on the basis of prices on the market for own listed issues. The interst on issued bonds and subordinated debt is determined by the market interest fluktation within periods of 3 to 6 months. Based upon this it is valuated that the book value equals the market value.

For fixed-interest financial liabilities in the form of deposits and debt to credit institutions measured at amortised cost price, the difference from current values is estimated to be the value adjustment which is independent of interest level.

	2009	2009 Market	2008	2008 Market
	Book value	value	Book value	value
Assets				
Loans and other amounts due	3.893.372	3.929.149	4.235.007	4.235.007
Passiver				
Deposits and other amounts due	3.384.750	3.404.699	3.390.111	3.410.117
			2000	2009
33 Interest rate risk			2009	2008
Total interest rate risk on liabilities, etc.			8.567	12.381
Interest rate risk by foreign currency with highest i	nterest rate ris	k		
DKK			8.564	12.338
NZD			2	41
Other currencies			1	2
34 Credit risk				
Total credit				
Cash in hand and claims at call on central banks			58.347	76.230
Due from credit institutions and central banks			73.572	562.133
Loans and other amounts due at amortised cost			3.893.372	
Bonds at fair value			1.051.832	514.044
Shares, etc.			166.504	
Other assets			83.493	103.925
Off halance chect items			5.327.120	5.648.933
Off-balance sheet items Guarantees			1.404.110	1 300 640
Credit commitments				1.644.550
			2.847.813	

Credit risk

Creditmanagement and th risk is a material area in the banks riskmanagement, as loans are far the largest part of the banks assets.

For management herof see section management report page 10.



34 Credit risk (continued)

Describtion of securities

Collateral are as a main rule done by security in the form of mortage in proporties, pledge in physical assets and bonds.

Furthermore securities can be done by security in shares, resignation statements and guarantees.

2009	2008
61.851	64.050
47.862	63.213
4.945	3.112
52.807	66.325
5.211	3.839
	61.851 47.862 4.945 52.807

35 Sensitivity to each type of market risk

In connection with the bank's monitoring of market risks and calculation of the adequate capital base, a number of sensitivity calculations are made which include the following market risk variables:

Interest rate risk

The sensitivity calculation in relation to the bank's interest rate risk is based on the interest rate risk key figure, reported by the Danish FSA. This key figure shows the effect on core capital after deduction of a change in the interest rate of 1 percentage point, corresponding to 100 base point. The calculation shows that if, at the end of the year, the average interest rate had been 100 base point higher, the result for the year before tax, all else being equal, would be 8.6 mio DKK lower (2008: 12.4 mio DKK lower). This change is primarily due to acurrent market value adjustment of the bank's fixed-interest bonds. The lower level of interest rate risk in 2009 compared with 2008 is due to an increase in the share of non-fixed-interest bonds.

In the stress tests conducted in connection with calculating the adequate capital base, the bank has chosen to use a scenario, whereby the bank is exposed to a 1,35 percentage increase in the interest rate for items inside the trading portfolio, and to a 1,00 percentage increase in the interest rate for items outside the trading portfolio.

Foreign exchange risk

The sensitivity calculation in relation to the bank's foreign exchange risk is based on the Foreign exchange Indicator 1-key figure, reported by the Danish FSA. Foreign Exchange Indicator 1 expresses a simplified traget for the scope of tehe bank's positions in foreign currency and is calculated as the greatest of the sum of all the short foreign exchange positions and the sum off all the long foreign exchange positions. In the event of an increase in the exchange rate of 2,5% of Foreign Exchange Indicator 1 at the end of the year, the result for the year before tax, all else being equal, would be 0.1 mio DKK lower (2008: 0.3 mio DKK lower) mainly due to foreign exchange adjustments. The adjustment is immaterial.

In the stress tests conducted in connection with calculating the adequate capital base, the bank has chosen to use a scenario, whereby the bank is exposed to an increase of 2,25 in Euro and to an increase of 12 percentage in other exchange rates.



35 Sensitivity to each type of market risk (continued)

Share risk

Had the value of the bank's shareholding been 10% lower on the 31 December 2009, the result for the year, all else being equal, would be 16 mio. DKK lower (2008: 16 mio. DKK lower) due to a negative current value adjustment of the share portfolio. The share risk is evaluated as lower in 2009 than 2008, because the proportion of sector shares has increased in 2009. In the stress tests conducted in connection with calculating the adequate capital base, the bank has chosen to use a scenario, whereby the bank is exposed to a loss of 15% of the value of its shareholding in companies that support the operation of the bank (sector shares) and a decline of 30% of the value of its shareholding in all other companies.

36 Close parties

Transaktions with close parties

Close parties covers the Board of Directors and the Board of Managment. None transactions have been entered into except those mentioned in note 7-

Loans etc to the management		
Executive Board	300	300
Board of Directors	9.455	19.502
Board of Representatives	316.457	318.318
Interest rates		
Executive Board	6,5%	8,3%
Board of Directors	2,5-10,3% 4,4-11,3%	
Collaterals for engagements with		
Executive Board	180	180
Board of Directors	734	1.217

37 Election of board of directors

	First election	Chosen again	On election
Erik Nymann	1990	1992, afterwoods every 2 year	2010
Uffe Vithen	2006	2007, afterwoods every 2 year	2011
Jakob Arendt	1995	1997, afterwoods every 2 year	2011
Helle Bærentsen	2006		2010
Tina Klausen	1998	2002, afterwoods every 4 year	2010
Jan B. Poulsen	2002	2006	2010
Ejner Søby	2009		2011
Mikael Lykke Sørensen	2008		2010
Poul Erik Sørensen	2002	2004, afterwoods every 2 year	2010

Applied accounting policy

The Annual Report has been prepared in accordance with the Danish Financial Business Act, including the Executive Order on the presentation of financial reports by credit institutions and investment companies etc. (the Executive Order) and additional Danish disclosure requirements for annual reports of listed financial companies.

The accounting policies applied are consistent with those adopted in the preceding year.

Recognition and measurement in general

Assets are recognised on the balance sheet when, as a result of an earlier event, it is probable that the bank will enjoy future financial benefits and the value of the asset can be measured reliably.

Liabilities are recognised on the balance sheet when the bank, as a result of an earlier event, has a legal or actual obligation and it is probable that the bank will be deprived of future financial benefits and the value of the liability can be measured reliably.

Upon initial recognition assets and liabilities are measured at market value. However, at the time of their initial recognition tangible assets are measured at cost price. Measurement after initial recognition is carried out as described for each individual item below.

Recognition and measurement take into account foreseeable risks and losses, arising before the annual report is presented which validate or invalidate the situation which prevailed at the balance sheet date.

Income is recognised in the profit and loss account as it is earned, while costs are recognised at the amounts relating to the financial year. However, value growth in residential properties is recognised directly in equity.

Financial instruments are recognised at the time of trading.

Accounting estimates

The calculation of the accounting value of certain assets and liabilities entails an estimate of how future events will affect the value of these assets and liabilities. The most significant estimates relate to writedowns on loans and provisions regarding loss on guaranties.

The estimates made are based on assumptions which the management consider reasonable, but which are uncertain. In addition, the bank is affected by risks and uncertainties which may mean that the actual results differ from the estimates. For writedowns on loans and receivables, significant estimates are associated with quantifying the risk that not all future payments will be received.

Profit and loss account Interest, fees and commission

Interest income and interest expenses are recognised in the profit and loss account in the financial year to which they relate.

Fee and commission income which forms an integrated part of the effective return on a loan is recognised together with the yield to maturity for the loan concerned.

Other fees are recognised in the profit and loss account at the transaction date.

Staff costs and administrative expenses

Staff costs cover wages and salaries, social costs and pensions etc. for the bank's staff.

The costs of incentive schemes are recognised in the profit and loss account in the financial year to which the cost relates. Stock based payment is booked at marked value at the date of allocation.

Tax

The tax for the year, which comprises current tax and changes in deferred tax, is recognised in the profit and loss account for the part which can be ascribed to the profit for the year, and directly in equity for the part which can be ascribed to items recognised directly in equity.

Current tax liabilities or current tax assets are recognised on the balance sheet and calculated as estimated tax on the taxable income for the year adjusted for tax paid on account.

Deferred tax is recognised on all temporary differences between accounting and tax values of assets and liabilities.

Deferred tax assets are recognised on the balance sheet at the value at which the asset is expected to be able to be realised.

Djurslands Bank A/S is taxed jointly with its 100%-owned subsidiary Djurs-Invest ApS. The actual Danish corporate tax is divided between the companies in proportion to their taxable incomes.

Balance sheet

Due to and from credit institutions and central banks

Amounts due from credit institutions and central banks includes due to other credit institutions and time deposits in central banks. Debt consists of credit institutions short debt and time deposits in Djurslands Bank.

Loans

Listed loans and loans which are included in a trading portfolio are measured at market value. Other loans are measured at their amortised cost price, which usually corresponds to the nominal value less arrangement fees etc. less provisions for losses incurred but not yet realised.

All commitments of DKK 0.5 million or more are valued individually with a view to confirming whether there is an objective indication of any depreciation in value on the basis of actual events that have occurred.

If an objective indication is confirmed and this involves an impact on the size of expected future payment flows, a write-down is performed.

The loan is written down if necessary, applying the difference between the book value before the write-down and the present value of expected future payments.

Regardless of the size of the commitment, the endangered commitments are valued individually and the write-down is performed correspondingly.

Loans and other amount that are not written down individually are included in the base data for group write-downs. An assessment of objective indication for losses is performed on the group.

Group assessments are made for groups of loans and receivables with uniform characteristics in relation to credit risks. 11 groups exist, comprising one group of public authorities, one group of private customers and nine groups of corporate customers that have been subdivided into sector groups.

Group assessments are in 2007 made using a segmentation model developed by the Association of Local Banks, which is responsible for maintaining and developing the model. The segment model determines relations in the individual groups between ascertained losses and a number of significant explanatory macro economical variables via a linear regression analysis. Such explanatory macro economic variables include unemployment, housing prices, interest rate, number of bankruptcies / compulsory sales etc.

The macro economical segment model is generally calculated on the basis of loss data for the entire banking sector. Djurslands Bank has therefore assessed whether the model estimates should be adjusted to the credit risk on the bank's own loan portfolio.

This assessment has led to an adjustment of the model estimates to own conditions, and the adjusted estimates, subsequently form the basis

of the calculation of the group write-down. Each group of loans and receivables produces an estimate expressing the percentage impairment attached to a specific group of loans and receivables as at the balance sheet date. Comparing this value to the original loss risk on the individual loan and the loss risk on the loan at the beginning of the relevant financial period generates the individual loan's contribution to the group write-down. The write-down is calculated as the difference between the carrying amount and the discounted value of expected future payments.

The risk of guarantees lodged by the bank is assessed individually. On the basis of the probability that the guarantee will lead to a drain on the bank's resources, including the risk of whether the bank can achieve cover for the expected payment from a debtor, an assessment is performed of whether a provision should be made for the estimated risk of loss.

Bonds

Bonds traded in active markets are measured at fair value. Fair value is calculated at the closing price at the balance sheet date.

Shares

Shares which are traded on active markets are measured at market value. The market value is calculated on the basis of the closing price at the balance sheet date. Non-liquid and unlisted shareholdings, where it is not considered possible to calculate a reliable market value, are measured at cost price.

Shareholdings in associated companies

Shareholdings in subsidiaries are recognised and measured according to the equity method.

The Company's share in the profit after tax of the businesses is recognised in the profit and loss account. Net revaluations of shareholdings are transferred to revaluation reserves to the extent that the accounting value exceeds the cost price.

Property, plant and buildings

Property, plant and buildings consist of two types "Investment and Domicile properties". Those properties which are used to bank activities are categorised as Domicile properties, while other properties are seen as Investment properties.

After initial recognition investment properties are measured at fair value in accordance with Annex 8 of the Executive Order. Fair value adjustments are recognised in the income statement under "Investment property".

Domicile property is measured at revalued amount, which is the marked value less

deducted depreciations and impairments. Yield and yield percentage is dependent of place and condition. Depreciations are calculated on the basis of an expected life time of 50 years. The base for depreciation is cost deducted with scrap value. Depreciations are booked in the profit and loss account, while rising in the revalued value are booked directly on the equity as a part revaluation reserves, unless of it is depreciations, which earlier have been booked in the profit and loss account.

In 2007 external experts have evaluated the value of three of the bank's properties.

After initial recognition residential properties are measured at their reappraised value. Revaluation is carried out so frequently that significant differences to the market value do not arise.

Upon initial recognition tangible fixed assets are measured at cost price. The cost price includes the acquisition price and costs directly associated with the acquisition.

Rises in the reappraised value of residential properties are recognised under revaluation reserves under shareholders' equity. Falls in value are recognised in the profit and loss account, unless they are reversals of previous revaluations.

Changes in the market value of investment properties are recognised in the profit and loss account.

Other tangible assets

Other tangible assets and furnishing of leased premises is measured at cost price less accumulated depreciation, amortisation and writedowns. Depreciation and amortisation are on a straight-line basis over an expected lifetime of 3-8 years. The base for depreciation is cost deducted with scrap value.

Dividends

Dividends are recognised as a liability commitment at the time of adoption at the General Meeting. The proposed dividend for the financial year is shown as a separate item under shareholders' equity.

Issued bonds

Issued bonds are measured at amortised cost. Any portfolio of own issued bonds is offset.

Provisions for liabilities

Liabilities, guarantees and other commitments which are uncertain with regard to their size or date of settlement are recognised as provisions for liabilities if it is likely that the liability will result in a drain on the financial resources of the business and the liability can be measured reliably. The liability is calculated at the present value of the costs required to discharge the liability. Provisions for liabilities relating to staff are made on a statistical actuarial basis.

However, guarantees are not measured as being lower than the commission received for the guarantee accrued over the guarantee period.

Own shares

Acquisition and disposal amounts and dividends from own shares are recognised directly in shareholders' equity under retained profits.

Cash flow statement

The cash flow statement is presented using the indirect method and presents cash flows from operating, investing and financing activities as well as cash at the beginning and the end of the year.

Cash flows from operating activities are determined as the net profit before tax for the year adjusted for non-cash operating items, taxes paid as well as changes in working capital.

Cash flows from investing activities include purchases and sale of companies and activities concerning purchases and sale of property, plant and equipment.

Cash flows from financing activities include changes in equity, subordinated capital, purchase of own shares and dividends paid.

Cash comprise cash and balances on demand with central banks.

Signatures by the Board of Executives and Directors

We have today presented the annual report 2009 for Djurslands Bank A/S.

The annual report has been presented in accordance with the Danish Financial Business Act, including the Executive Order on Financial Reports for Financial Credit Institutions and Investment Companies etc.. Furthermore the annual report has been prepared in accordance with additional Danish disclosure requirements for annual reports of listed financial companies.

The management's review includes a fair presentation of the development in the bank's activities and financial position as well as a description of the most material risks and elements of uncertanity thta may affect the bank

We consider the accounting policies appropriate for the annual report to provide a true and fair view of the bank's financial position, result and cash flow.

The annual report is recommended for adoption at the general meeting.

Grenaa, 24 February 2010 Board of Executive Ole Bak

Grenaa, 24 February 2010 Board of Directors

Erik Nymann Chairman **Uffe Vithen** Deputy Chairman **Jakob Arendt**

Martin Ring Andersen

Chief Accountant

Helle Bærentsen

Tina Klausen

Jan B. Poulsen

Ejner Søby

Mikael Lykke Sørensen

Poul Erik Sørensen

Internal auditors ' report on the financial statement

We have audited the Annual Report of Djurslands Bank A/S for the financial year 1 January – 31 December 2009 page 15- 36. The Financial statement includes the profit and loss account, balance sheet, equity, cash flow analysis, notes and applied accounting policies. The Financial statement has been prepared in accordance with the Danish Financial Business Act and additional Danish disclosure requirements for annual reports of listed financial institutions.

Basis of opinion

We conducted our audit in accordance with the Executive Order of the Danish Financial Supervisory Authority on Auditing Financial Undertakings etc. and the Danish Standards on Auditing. Those standards require that the audit is planned and performed to obtain reasonable assurance whether the Annual Report is free from material misstatement.

The audit has been performed in accordance with the division of duties agreed with the external auditors and has included an assessment of procedures and internal controls established, including the risk management organised by Management relevant to the entity's reporting processes and significant business risks. Based on materiality and risk we have examined, on a test basis, the basis of amounts and other disclosures in the Annual Report, including evidence supporting amounts and disclosures in the Annual Report. Furthermore, the audit has included evaluating the appropriateness of the accounting policies applied by Management and the reasonableness of the accounting estimates made by Management, as well as evaluating the overall presentation of the Annual Report.

We have participated in the audit of the most material and risk-related areas, and it is our believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our audit has not resulted in any qualification.

Opinion

In our opinion, the procedures and internal controls established, including the risk management organised by Management relevant to the company's reporting processes and significant business risks, are working satisfactorily.

Furthermore, in our opinion, the Annual Report gives a true and fair view of the company's financial position at 31 December 2009 and of its financial performance and its cash flows for the financial year 1 January – 31 December 2009 in accordance with the Danish Financial Business Act and additional Danish disclosure requirements for annual reports of listed financial institutions.

Grenaa, 24 February 2010

Internal audit

Jens Reckweg

Manager Internal audit

The independent auditors' report

To the shareholders of Djurslands Bank A/S

We have audited the Annual Report of Djurslands Bank A/S for the financial year 1 January – 31 December 2009 page 15- 36. The Financial statement includes the profit and loss account, balance sheet, equity, cash flow analysis, notes and applied accounting policies. The Financial statement has been prepared in accordance with the Danish Financial Business Act and additional Danish disclosure requirements for annual reports of listed financial institutions.

Furthermore, in connection with the audit, we have read the management report, which has been prepared in accordance with the Danish Financial Business Act and additional Danish disclosure requirements for annual reports of listed financial institutions.

Management's responsibility for the annual report

Management is responsible for the preparation and fair presentation of the annual report in accordance with the Danish Financial Business Act and in accordance with additional Danish disclosure requirements for annual reports of listed financial institutions. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of an annual report that is free from material misstatement, whether due to fraud or error; selecting and using appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' responsibility

Our responsibility is to express an opinion on the annual report based on our audit. We conducted our audit in accordance with Danish Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual report. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the annual report, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the bank's preparation and fair presentation of the annual report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the bank's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management, as well as evaluating the overall presentation of the annual report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our audit did not result in any qualification.

Opinion

In our opinion, the annual report gives a true and fair view of the bank's financial position at 31 December 2009 and of the results of its operations for the financial year 1 January -31 December 2009 in accordance with the Danish Financial Business Act and in accordance with additional Danish disclosure requirements for annual reports of listed financial institutions.

Aarhus, 24 February 2010

KPMG Statsautoriseret Revisionspartnerselskab

Jakob Nyborg State Authorised Public Accountant Kristian Winkler State Authorised

Public Accountant